

## What are supportive measures?

- Non-disciplinary,
- Non-punitive,
- Individualized services for protection or assistance,
- Provided without fee or charge to the requesting person,
- Offered to a complainant and/or respondent,
- Offered regardless of if or when a formal complaint is filed,
- Available to be provided at any stage of the process.

### Examples include:

- Providing access to counseling services (on or off campus);
- Providing access to medical services (on or off campus);
- Rescheduling of exams and assignments
- Providing alternative course completion options (with the agreement of the appropriate faculty);
- Changing a class schedule, including the ability to take an incomplete, drop a course without penalty, or transfer sections
- Changing a job assignment;
- Limiting access to certain university facilities/activities pending resolution
- Providing a voluntary leave of absence;
- Extensions of deadlines or other course-related adjustments;
- Modifications of work or class schedules;
- Campus escort services (e.g., between classes, parking lots and/or activities);
- Mutual restrictions on contact between the parties;
- Changes in work or housing locations;
- Providing academic support services (such as tutoring);
- Assisting with transportation needs;
- On-Campus residence lock change;
- Increased security and monitoring of certain areas of the campus;
- Any other measure that can be tailored to the involved individuals



## To whom can I speak to privately and request a university response (including supportive measures and/or formal disciplinary process)?

Privacy means that information shared with the resources in this section will only be revealed to a limited group of individuals who “need to know” in order to assist in the active review, investigation, or resolution of the report, including the coordination of supportive measures. While not bound by confidentiality, these resources will be discreet and will respect and safeguard the privacy of all individuals involved in the process.

The Title IX Coordinator and/or the Deputy Title IX Coordinators (a current list of Deputy Title IX Coordinators is available at [jsu.edu/titleix](https://jsu.edu/titleix)) are the only JSU employees who have the authority to formally institute corrective measures on behalf of JSU. Therefore, reports should be made directly to one of these individuals.

## Who can I speak to confidentially, without initiating any university response?

Confidentiality means that information shared with the resources in this section cannot be revealed to any other individual without the express permission of the individual. You can speak with on-campus mental health counselors, campus health service providers, or confidential off-campus resources, which are required to maintain confidentiality, including:

### ▶ JSU Student Counseling Services\*

147 Trustee Circle | (256) 782-5475 | [jsu.edu/ccservices](https://jsu.edu/ccservices)

### ▶ RMC/JSU Student Health Center

1701 Pelham Road South Jacksonville, AL | (256) 782-5310 | [jsu.edu/studenthealth](https://jsu.edu/studenthealth)

### ▶ Northeast Alabama Regional Medical Center (Emergency Room Available)

400 East 10th Street Anniston, AL | (256) 235-5121 | [rmccares.org](https://rmccares.org)

### ▶ Stringfellow Memorial Hospital (Emergency Room Available)

301 East 18th Street Anniston, AL | (256) 235-8900 | [rmccares.org](https://rmccares.org)

### ▶ Rape Response Sexual Assault Nurse Examiner (SANE) Facility

24 hours a day/ 7 days a week | Birmingham, AL | (205) 323-7273  
[crisiscenterbham.org/rape-response.php](https://crisiscenterbham.org/rape-response.php)

### ▶ Employee Assistance Program

24/7 confidential assistance | (800) 847-7240 | [my-life-resource.com](https://my-life-resource.com)

### ▶ 2nd Chance, Inc. (Anniston, AL)

Crisis Line: (256) 236-7233 | Administration Office: (256) 236-7381  
[2ndchanceinc.org](https://2ndchanceinc.org)

**\*To contact the on-call counselor for crisis situations after hours:**  
Please call the University Police Department and request that an on-call counselor return your call. This is an option, even if you prefer not to report the details of the matter to the police.

**PLEASE REPORT ANY POTENTIAL  
TITLE IX POLICY VIOLATIONS TO:**

**Jennifer Argo, Title IX Coordinator  
Angle Hall, Suite 301 A**

**[jlargo@jsu.edu](mailto:jlargo@jsu.edu) | 256.782.5729  
[jsu.edu/titleix](https://jsu.edu/titleix)**



JACKSONVILLE STATE UNIVERSITY

**TITLE IX**

## WHAT IS TITLE IX?

JSU DOES NOT DISCRIMINATE ON THE BASIS OF SEX JSU IN THE EDUCATIONAL PROGRAMS OR ACTIVITIES IT OPERATES, AS REQUIRED BY TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND DEPARTMENT OF EDUCATION REGULATIONS TO IMPLEMENT TITLE IX, NOT TO DISCRIMINATE ON THE BASIS OF SEX IN THE EDUCATIONAL PROGRAMS OR ACTIVITIES THAT IT OPERATES. THIS REQUIREMENT TO NOT DISCRIMINATE IN EDUCATIONAL PROGRAMS AND ACTIVITIES EXTENDS TO EMPLOYMENT BY THE UNIVERSITY AND TO ADMISSION THERETO.




## How should I report a potential Title IX violation?

Any person may report to the Title IX Coordinator any conduct that is prohibited:

 **IN PERSON**  
Angle Hall, Suite 301-A

 **BY TELEPHONE**  
(256) 782-5769

 **BY MAIL**  
700 Pelham Road North  
Angle Hall, Suite 301-A  
Jacksonville, AL 36265

 **BY ELECTRONIC MAIL**  
titleix@jsu.edu

- By completing the “Report a Concern” form at [jsu.edu/titleix](https://jsu.edu/titleix)
- By any other means that results in the Title IX Coordinator receiving ‘the person’s verbal or written report.’



## What behaviors are prohibited by JSU’s Sex-Based Harassment and Misconduct Policy?

- ▶ SEX-BASED DISCRIMINATION
- ▶ SEXUAL HARASSMENT
- ▶ QUID PRO QUO HARASSMENT
- ▶ SEXUAL ASSAULT  
(Including: rape, statutory rape, fondling, and incest)
- ▶ DATING VIOLENCE
- ▶ DOMESTIC VIOLENCE
- ▶ STALKING
- ▶ RETALIATION

## I would like to report a crime. What is the contact information for law enforcement?

Our Title IX Coordinator is willing to assist individuals in notifying law enforcement authorities, so please let us know how we can help.

▶ **Calhoun County Sheriff’s Office**  
400 West 8th Street Anniston, Alabama 36201  
(256) 236-6600 or 911 | [calcoso.org](https://calcoso.org)

▶ **Jacksonville Police Department**  
911 Public Safety Drive SW Jacksonville, Alabama 36265  
(256) 435-6448 or 911 | [jacksonvillepd.org](https://jacksonvillepd.org)

▶ **University Police Department (UPD)**  
Salls Hall 700 Pelham Road North Jacksonville, AL 36265  
(256) 782-5050 | [jsu.edu/police/](https://jsu.edu/police/)

### Do I have to notify law enforcement if I want to seek assistance from the Title IX office?

No, you have the right to not notify law enforcement. The Title IX office is willing to help, even if you do not want us to notify law enforcement.

## Preserving Evidence:

The decision to report these incidents often takes time, but preserving evidence is important. Please visit [jsu.edu/titleix](https://jsu.edu/titleix) for more information for:

- A list of evidence that is important to preserve
- How to preserve that evidence.

Preservation of evidence today may make the difference in a criminal investigation, a Title IX investigation, or both. It may also be helpful in obtaining a protection order.

## How do I obtain a protection order?

Please contact the Calhoun County District Attorney’s Office for information regarding a protection from abuse order.

▶ **Calhoun County District Attorney’s Office**  
(Information about protection from abuse orders available)  
(256) 231-1770 | [brianmceveighda.com](https://brianmceveighda.com)

UPD may also assist in issuing appropriate directives to maintain safety on campus. The Title IX office may be able to place mutual restriction on contact between individuals.

## What are potential sanctions if someone is found responsible for a violation of JSU’s Sex-Based Harassment and Misconduct Policy?

A full list of potential sanctions can be found in JSU’s Sex-Based Harassment and Misconduct Policy. A current copy of this policy can be located by visiting [jsu.edu/titleix](https://jsu.edu/titleix) or Angle Hall, Suite 301-A.

## Is retaliation prohibited?

Yes, retaliation is prohibited. No one is allowed to retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under JSU’s Sex-Based Harassment and Misconduct Policy. Retaliation can be any act or attempt to retaliate or seek retribution against any individual or group of individuals involved in the report, investigation, and/or resolution of any allegation of sex-based misconduct, harassment, or discrimination.

## What are the rights of the parties?

All members of the Jacksonville State University community have the right to:

- Make a report to the UPD and/or local law enforcement;
- Make a report to the Title IX Coordinator and/or any Deputy Title IX Coordinator;
- Have disclosures of sexual harassment (including disclosures of domestic violence, dating violence, stalking, and sexual assault) treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the Title IX process and/or criminal justice process free from pressure by the university;
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity, receive from the university courteous, fair and respectful health care and counseling services, and to be referred to other health care and/or counseling resources if the needed services are not available on campus;
- Have access to an appeal of any determination; and
- Be accompanied by an advisor and/or support person of choice who may assist and advise the party throughout the conduct process, including during all meetings and hearings related to such process.



Inquires or complaints concerning the application of Title IX may be referred to JSU’s Title IX Coordinator and/or the U.S. Department of Education’s Office for Civil Rights (OCR) U.S. Department of Education Headquarters 400 Maryland Avenue, SW Washington, DC 20202-1100 Customer Service Hotline: (800) 421-3481 Fax: (202) 453-6012 TTY: (877) 521-2172 E-Mail: [OCR@ed.gov](mailto:OCR@ed.gov) Website: [ed.gov/ocr](https://ed.gov/ocr) Office for Civil Rights, Region IV Atlanta Office U.S. Department of Education 61 Forsyth Street S.W. Suite 19T10 Atlanta, GA 30303-8927 Telephone: (404) 974-9406 Fax: (404) 974-9471 E-Mail: [OCR.Atlanta@ed.gov](mailto:OCR.Atlanta@ed.gov)