

Jacksonville State University

Payroll Deduction Codes

Short Description	Long Description	Employee or Employer Cost
ACCIDENT	Group Accident - Voluntary	Employee
AFLAC	AFLAC Insurance	Employee
ALTAX	Alabama State Tax	Employee
AL UNEMP	State Unemployment Tax	Employer
CRITICAL	Critical Illness	Employee
PRKDEC	Parking Decal	Employee
DEN HIGH	Optional Dental - High	Employee
DEN LOW	Optional Dental - Low	Employee
LT DISAB	Long Term Disability	Employee
ST DISAB	Short Term Disability	Employee
EAP	Employee Assistance Program	Employer
AFUND	Annual Fund	Employee
FEDTAX	Federal Tax	Employee
FICAME	FICA Medicare	Employee & Employer
FICAOL	FICA Old Age	Employee & Employer
UNITEDW	United Way Contribution	Employee
LADD	Life Accidental Death and Dism	Employer
LIFBAS	Basic Life Insurance	Employer
LIFECHIL	Child - Dependent Life Ins	Employee
LIFEMPL	Employee Additional Life	Employee
LIFEIMP	Life Imputed	Employer
LIFSPOUS	Spouse - Life Insurance	Employee
MEDTRANS	Medical Transport	Employee
PEEHIP	PEEHIP Prem - Escrw or Disc	Employee
PEEADDTL	PEEHIP EE Alloc Supplement	Employee
PHPMED	PEEHIP Medical	Employee
PHPDEN	PEEHIP Dental Coverage	Employee
PHPIND	PEEHIP Indemnity	Employee
PHWLNESS	PEEHIP Wellness Surcharge	Employee
PTBSURCH	PEEHIP Tobacco Surcharge	Employee
PHPVIS	PEEHIP Vision	Employee
RTSAL	Retirement System of AL	Employee & Employer
RSAUPD	Retirement System of AL UPD	Employee & Employer
LTDISABL	Long Term Disability	Employer
TIAA1	TIAA JSU 1% Contribution	Employer
TIAA3	TIAA Regular Annuity - 3%	Employee
TIAA4	TIAA Regular Annuity - 4%	Employee
TIAA5	TIAA Regular Annuity - 5%	Employee
TIARA	TIAA Additional	Employee
TIAASRA	TIAA Supplemental Retirement	Employee
VISN HI	Optional Vision - High	Employee
VISN LOW	Optional Vision - Low	Employee
WHOLELIF	Whole Life Insurance	Employee
DEPCARE	Dependent Care PEEHIP	Employee
MED FLEX	Medical Reimbursement PEEHIP	Employee

Short Descriptions are shown on your paystubs that are emailed to your JSU email address.
 Long Descriptions are shown on your paystubs that you can access on MyJaxState.

Questions? Please email Payroll@jsu.edu

Last Updated: 7/18/2023